



## **PRODUCTION OPERATIVES – VARIOUS SHIFTS**

### **Join the Forum Team!**

Forum Packaging Ltd, Horncastle, is recruiting for various levels of production operatives to work in their busy Conversion Department.

Shift pattern and working hours per week could be; two or three shift rotation, or permanent nights, on 35 hrs/week or 37.5 hrs/week. Pay rates would vary accordingly. Overtime work at the weekend may be required during busy periods.

### **About us:**

Forum is renowned and respected in the paper sack industry for being one of the UK's leading sack manufacturers supplying all types of paper sack to a variety of market sectors.

### **The Role:**

Successful applicants will be expected to train to various operative levels and will work in a small team on one of Forum's paper sack or envelope conversion machines, achieving optimum output whilst maintaining high quality standards. Multi-skilling is essential within the department and all production operatives are expected to cover a variety of roles, including take-off, assistant and operator.

### **Skills and Personal qualities:**

- Practical and good manual dexterity with some basic mechanical knowledge
- Punctual and reliable
- Self-motivated and ability to use their own initiative
- Quality conscious and ability to maintain high quality standards
- Effective team players
- Positive and flexible approach
- Good understanding of quality, health, safety, hygiene and environmental standards

### **Experience and qualifications**

Although full training will be given, applicants must have the following experience:

- Minimum of one year working in a manufacturing environment
- Educated to GCSE level or equivalent (to include Maths and English)
- Computer literate
- Working on a shift system

### **What we offer:**

- 25 days holiday plus bank holidays
- Competitive salary
- Pension Scheme
- DIS benefit (after qualifying period)
- Company sick pay (after qualifying period)
- On-site parking